

National Sun Yat-sen University Faculty Evaluation Implementation Guidelines of the Department of Marine Biotechnology and Resources

Formulated at the 6th Department Affairs Council meeting, Academic Year 2005, March 23, 2006
Amended at the 10th Department Affairs Council meeting, Academic Year 2005, June 01, 2006
Amendment approved by the 303th University Faculty Evaluation Meeting, June 15, 2006
Amendment approved by the 4th University Council meeting, academic year 2005, June 20, 2006
Approved by the 6th Department Affairs Council meeting, academic year 2009, November 30, 2009
Approved by the 3rd Department Affairs Council meeting, academic year 2010, February 17, 2011
Approved by the 5th Department Affairs Council meeting, academic year 2011, January 9, 2012
Approved by the 2nd Department Affairs Council meeting, academic year 2013, December 30, 2013
Amendment approved by the 1st College Faculty Evaluation Meeting in semester 2, academic year 2013, March 06, 2014
Amendment approved by the 360th University Faculty Evaluation Meeting, March 20, 2014
Amendment approved by the 4th University Council meeting, academic year 2013, June 06, 2014

1. To enhance the quality of teaching, research, counseling and service from faculty members, this Department Faculty Evaluation Implementation Guidelines ("The Guidelines") was defined by National Sun Yat-sen University Department of Marine Biotechnology and Resources ("The Department") in accordance with the University's Faculty Evaluation Guidelines and Faculty Evaluation Implementation Guidelines.
2. The Guidelines include the evaluation areas, methods, standards and procedure. The evaluation shall be conducted in accordance with the University's Faculty Evaluation Guidelines and Faculty Evaluation Implementation Guidelines unless otherwise specified in the Guidelines.
The evaluation standard is as stated in the Faculty Evaluation Table and Faculty Evaluation Indicators of this College. For faculty members above the grade of assistant professor, "teaching", "research" and "counseling and service" account for 40%, 40% and 20% of the evaluation respectively. Faculty members holding an "IC Card for Severe Illness" or "Handbook for the Handicapped" may adjust the percentage of each area within the following range: between 40 ~ 60% for teaching, between 30 ~ 50% for research, and between 10 ~ 30% for counseling and service.
4. The Guidelines were approved by the Department Affairs Council, College Faculty Evaluation Committee, University Faculty Evaluation Committee and University Council prior to implementation. Modifications shall follow the same procedure.